

# Faith Development Meeting

Date: February 10, 2015  
 Convener: Kim Kobersmith, Chair  
 Recorder: Rachel Small Stokes  
 Members Present: Kim Kobersmith, Barb Taylor, Alvera Perman  
 Staff Present: Rachel Small Stokes, Grace McKenzie, Chris McKenzie  
 Members Absent: Ashley Cochrane, Debbonnaire Kovacs  
 Staff Absent:  
 Next meeting: Tuesday, February 10, 6pm

<u>Subject</u>	<u>Decisions Made</u>	<u>Action Needed</u>	<u>By Whom</u>	<u>Follow-up Date</u>
<u>Devotional</u>	Confirmation question from Chris McKenzie: When you feel like your faith is weak, what do you do? Vibrant discussion followed.			
<u>Lenten Lunches</u>	Menu decided  Flyer about what FD does, upcoming dates, physical things like Family Faith day materials, also VBS interest	Egg Casseroles: Alvera and McKenzies (gluten free) Muffins (3 dozen): Barb Big Salad to feed 80: Kim Setup: Kim	Whole board	
<u>Lenten Plans</u>	Brochure is out!			
<u>Review Youth Director Job Description and Salary</u>	<ul style="list-style-type: none"> <li>• Contract is 10 hrs/week and works well generally, at \$19/hr. Exception is confirmation years, when they do that on top of their regular work. Planning and organization is the primary extra responsibility.</li> <li>• Anna was paid \$1000 for leading two retreats two years ago. Suggestion for Confirmation Coordinator is \$1500, to include other coordinating responsibilities.</li> <li>• Confirmation leadership should be listed in job description as “first right of refusal” for leading.</li> <li>• Job description should be updated to include more fundraising responsibilities and pastoral care.</li> <li>• Note that there is a lot of room for growth in the hours of the position as the group grows. Would like</li> </ul>	Consider increasing Confirmation budget line in future years to pay for extra work. Need at least \$1500 for leader, plus food and location, etc. Line item = Confirmation Coordinator.		

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	<p>more fun activities, retreats, hikes, bowling, ice skating, etc.</p> <ul style="list-style-type: none"> <li>• Stresses of job are such that more training and professional development are needed, especially with pastoral care.</li> <li>• Volunteer recruitment is going much better; volunteers are more interactive, but don't have to plan much.</li> </ul>			
<b><u>Calendar Review</u></b>	<p>-We forgot to do a Lenten Devotional. Might be okay with that since we've got so much else going on.</p> <p>-Move children's church graduation to last day of Sunday School</p> <p>-Add:</p> <ul style="list-style-type: none"> <li>• Feb 21<sup>st</sup>-22<sup>nd</sup>, Confirmation Retreat 1</li> <li>• Sundays between retreats except Easter 9:30-10:30 Confirmation Sunday School</li> <li>• April 21<sup>st</sup>-22<sup>nd</sup>, Worship Blitz</li> <li>• April 25-26<sup>th</sup> Closing Confirmation Retreat</li> <li>• Confirmation and Baptism: May 24<sup>th</sup></li> <li>• Passport: July 5-10</li> </ul>			
<b><u>Family Faith Day</u></b>	<p>Kim Kobersmith and Kelly Richards are meeting with Rachel to begin to plan camping trip</p> <p>Advent calendars went really well –12 families</p> <p>Project Linus – 5 kids and lots of intergenerational participation; will do it again during Lent</p> <p>Debbonnaire may have to change the date of her event to time it with goat babies</p>		<p>Kim will lead Project Linus in Lent</p> <p>Kim and Rachel meet with Kelly Richards.</p>	
<b><u>Children's Church</u></b>	<p>Laura Nagle and Jeff From are covering Children's Church through February while Edd Easton-Hogg takes a break for family. Seems to be going well.</p>	<p>Rachel will check in</p>	<p>Rachel</p>	
<b><u>Easter Sunday School</u></b>	<p>Ask Andy and Sue Blyth if they will lead music again</p> <p>Youth will hide eggs</p>	<p>Ask Andy and Sue</p>	<p>Kim will ask</p>	
<b><u>Vacation Bible School</u></b>	<p>Possible Habitat for Humanity VBS, "Under Construction"</p> <p>Need to find a leader to organize</p>	<p>Rachel will order curriculum; all be on the lookout for a leader</p>	<p>Rachel</p>	

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	Sign ups at Lenten Lunch			
<b><u>Sustainability</u></b>	Team of Debbonnaire Kovacs, Leslie Small Stokes, Dave Kobersmith, Gina Chamberlain, Charlie Hoffman, and Sue Petersen Blyth are doing a “Faith and Money” class during Lent.			
<b><u>Next Meeting</u></b>	Next meeting, March 10 <sup>th</sup> , 6pm			