

# Administration Board Meeting

Date: February 10, 2014

Members Present: Patti Smithson, Annriette Stolte, Steve Gowler, Nancy Hindman

(Recorder: Patti Smithson)

Also Present: Dave Kobersmith, Rev. Kent Gilbert, Doug Hindman, guest

<u>Subject</u>	<u>Discussion</u>	<u>Action Needed</u>	<u>By Whom</u>
<b>Safe Haven destination</b>	<p>Union Church is investigating the process by which we can be designated a Safe Haven for Berea during severe weather conditions. This is especially needed for people in the community who live in mobile homes or trailers.</p> <p>Doug Hindman has been exploring this and he provided a “memorandum of understanding” between the Madison County Emergency Management Agency (EMA) and the Safe Haven (Union Church, should we agree) to the board for our consideration. Doug joined us to answer questions related to our entering into this agreement with the Madison County EMA to become a designated Safe Haven during tornadic weather conditions.</p> <p>The Board agreed that this is a direction that we want to follow. There have been a number of interested members of Union Church who have expressed willingness to support this mission and we feel confident that it is worth pursuing at this time. With only a few changes in the memorandum of understanding, we are ready to proceed with an initial one-year commitment.</p>	<p>Make the changes in the Memorandum of Understanding between Union Church (as the Safe Haven) and Madison County Emergency Management Agency and have appropriate party (either Church Council Chair, or Moderator) sign the agreement.</p> <p>Coordinate operation managers and team members to facilitate implementation of this outreach ministry.</p>	<p>Doug Hindman</p> <p>Doug Hindman</p>
<b>Insurance policies and review</b>	<p>Kent mentioned that with the new Affordable Care Act policies, we will need to change our MRE plan. As an employer with fewer than 50 employees, we have the option of offering full health insurance coverage or not. What are no longer allowed to do, as of January 1, 2014, is to offer a partial coverage – as the current MRE does, by offering funds to cover emergency or otherwise uncovered medical assistance. We need to look at the plan and determine how we want to make available funds for emergency medical assistance if and when needed.</p>	<p>Look at the current plan(s) for health coverage and evaluate other options for providing funds for any emergency medical needs of our employees.</p>	Admin Board

**Next meeting is scheduled for Monday, March 10, 2014, 6:00 p.m.**