

# Faith Development Meeting

Date: October 14, 2014  
 Convener: Kim Kobersmith, Chair  
 Recorder: Ashley Cochrane  
 Members Present: Kim Kobersmith, Alvera Perman, Barb Taylor, Ashley Cochrane, Debbonaire Kovacs      Staff Present: Rachel Small Stokes, Grace McKenzie  
 Members Absent:  
 Next meeting: Tuesday, November 11, 2014 6 p.m. at church

<u>Subject</u>	<u>Decisions Made</u>	<u>Action Needed</u>	<u>By Whom</u>	<u>Follow-up Date</u>
<b><u>Devotional</u></b>	Grace shared from Pause devotional and lively discussion ensued.			
<b><u>Sunday School and Start of the Year</u></b>	<p>Preschool SS: Jenny, Melissa, and Debbie; College student helper who Rachel interviewed, Stephanie, came for a few weeks but has not been coming. Substitute for Preschool: an anonymous, but background checked person has volunteered</p> <p>Elementary SS: Alvera and Maggie; Darlene Smith is visiting to decide whether to join the team.</p> <p>Children’s Church Leaders: Edd Easton Hogg and Dana Dotson</p> <p>Little Church leaders: Kelly Richards is the only volunteer. For now we will let it be, unless the need presents itself.</p>	<p>Rachel will set up another Safe Sanctuary Training for those who have not yet been trained.</p> <p>Change what the bulletin says about nursery: “Children ages 0 to 4 are welcome to go to the nursery at any time during the service. Parents/guardians can take them to the nursery after Children’s Time.”</p>		
<b><u>Family Faith Days</u></b>	Sunday, November 16 right after church. Making Advent Calendars. Alvera is planning it.	Kim will put an announcement in the newsletter. Alvera will make a list of supplies needed for the bulletin, newsletter, and facebook.		
<b><u>Sustainability Report Responses</u></b>	*Need to recognize the fundraising that is already happening, especially by the Youth Group and Missions Board, which are doing a lot of their own fundraising. That money, however, does not go into their budgeted amounts but is above and beyond.	Debbonaire will report to Church Council for us.		

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|  | <ul style="list-style-type: none"><li>*Challenge the boards: Faith Development Board can ask people to make donations for some of our events (like Bible School), but we do not want to charge a fee for any programs that we offer. Also, this past year, Faith Development Board offered to give back the Lambert Funds that were designated for Leadership Development. Faith Development is willing to send back the Lambert Funds again this year.</li><li>*We do NOT endorse removing the youth director position – Rachel does not have time, and we have 2 people sharing this position right now, and we don't want to lose them and the invaluable connections they have made with the youth – having people other than the pastors to lead the youth is valuable – most of the youth directors' time is spent in direct contact with youth</li><li>*Do not like idea of reducing to one pastor per Sunday – more happens on Sunday than just preaching, including lots of networking, support, answering questions, etc.</li><li>*Ideas we like, Debbonnaire especially interested: Chataqua Series – there is some energy around this idea; it could work, if the program was partnered with other organizations and the presenters' costs were low.</li><li>*Ideas we like: Fundraising/Event Calendar. This is practical, builds on what we're already doing. This is a way to do community outreach and to get more people involved in the work of the church. Had some concerns about fundraising efforts going to particular board budget - do not want to promote competition among the boards. We recommend that these proceeds go to the general church budget.</li><li>*Ideas that work: the Amazon Smile, Kroger card. We shared idea of sharing links on social media so other friends not part of the church could support us as well.</li><li>*General comment: We are concerned that charging boards with fundraising will draw attention from the primary work of the boards.</li><li>*Concern about the bigger event ideas (Chataqua Series,</li></ul> |  |  |  |
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	<p>Event on a Grand Scale, Entrepreneur Opportunities): how do we know that there is an interest in these big events. There needs to be some skilled market research to determine that there is an interest and need before we embark on the large investment in these bigger events. Some in our group are concerned that the focus of the bigger events are not focused on the mission of church, on what makes us unique as a church. Some are concerned that events that are aligned with our mission (i.e., Wild Goose Festival) lose money. We think we would possibly make money only if we were hosting events that other groups are planning.</p> <p>*Another idea: what if we had a person to seek out organizations that are looking for locations for big events that we could host?</p> <p>*Something that Faith Development is going to continue discussing: sponsoring workshops or trainings to talk about money, giving, learning about how different denominations or faiths talk about money, folks sharing their own relationship with money. This sparked some enthusiasm and we feel is definitely a Faith Development issue.</p>			