

Union Church Trustees Meeting

	<p>avoid falls. Bid from Erik is time and materials not to exceed \$2,200; financing from Trustees' Special Projects Fund.</p>	<ul style="list-style-type: none"> • Check on feasibility of treads for the northeast stair • Proceed with bid from Erik 	<ul style="list-style-type: none"> • Howard Carlberg • Properties Committee 	
<p><u>Building Security</u></p>	<ul style="list-style-type: none"> • Some locks have been re-keyed; need to check to see if we need to keep some old keys for locks remaining • Leslie has had a security company evaluate placing cameras. She said only one security company was willing to give a bid: \$1599 to include 4 cameras, a DVR and a monitor. Long discussion of effectiveness, ongoing cost, vulnerability of cameras, perceived benefit for church secretary to be able to see people enter the building. Voted to approve purchase and place one of the cameras at the ramp door, placement of other cameras to be determined by Rev. Kent and Leslie. Funding to come from Trustees Special Projects fund • It was also suggested to include a motion sensor buzzer at the ramp door so an audible signal would also indicate when someone enters the door. 	<ul style="list-style-type: none"> • Check on locks with same key as some of those changed • Implement security camera system – check on adding audible signal when motion is detected at ramp door 	<ul style="list-style-type: none"> • Leslie Berger to check on locks and arrange purchase • Leslie & Rev Kent to determine placement of cameras 	<p>March</p>
<p><u>Building Use</u></p>	<ul style="list-style-type: none"> • Approved use of sanctuary for American Guild of Organists during June 12-14, 2011. 	<ul style="list-style-type: none"> • Welcome this event to the church 	<ul style="list-style-type: none"> • Congregation 	<p>June 2011</p>
<p><u>New Computer orientation and Website Development</u></p>	<ul style="list-style-type: none"> • Voted to approve contracting with Kathy Nell to work with Joan to orient to new computer software and switch over old files, at a cost not to exceed \$400, funding to come from Trustees Special Projects Fund. • Rev Kent is exploring options for website redesign and its ongoing maintenance. He has discussed this with a church member who has access to expertise in this area. Rev Kent agreed to report at the next Trustees meeting. 	<ul style="list-style-type: none"> • Engage Ms. Nell • Continue to look for options to keep the Website up to date and attractive. Report to Trustees. 	<ul style="list-style-type: none"> • Rev Kent and Joan • Rev. Kent 	<p>March</p>
<p><u>Request from Youth Group</u></p>	<ul style="list-style-type: none"> • Youth Director, Deborah Payne, requested \$920 to renovate the middle school room on the 3rd floor. This would include carpet, paint, art work, a couch and chair. Labor would be donated. Voted to approve this amount to come from the Stephenson Memorial Youth Fund. 	<ul style="list-style-type: none"> • Purchase supplies & oversee the project, • Provide funds 	<ul style="list-style-type: none"> • Deborah Payne • Treasurer 	<p>Ongoing</p>

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<p><u>Request Funds for music and Professional Meetings</u></p>	<ul style="list-style-type: none"> • Gina Chamberlain requested additional funds to cover additional sheet music for choir and funds to attend Professional Development event. 	<ul style="list-style-type: none"> • The request was referred to Deacons who have control of funds designated for music & professional development 	<ul style="list-style-type: none"> • Deacons decide on this request 	<p>NA</p>
<p><u>Draft Proposal for Board Restructuring</u></p>	<ul style="list-style-type: none"> • Initial discussion of pilot program to suspend the Church Constitution for 18 months and replace the present governing structure with 8 boards of 4 people each for 2-year terms – proposed to be voted on at the March Annual Meeting and be implemented with that vote. • The intent is “To improve flexibility, efficiency, and joy in church service for the well-being of our Union Church family – members, friends, and staff.” • Some Trustees had reservations about whether this plan would achieve the intent, and whether the timing is optimal: <ul style="list-style-type: none"> ○ Has potential to increase fragmentation and complicate communication ○ Concentrates on internal church activities and diminishes the weight of Mission and Outreach ○ Time and energy adjusting to new structure may take away from projects such as capital campaign ○ 2-year term may not be long enough for members to understand complex board issues and processes ○ Increased number of people on General Committee makes it more cumbersome ○ Fewer people on a board may limit perspective and make it more difficult to feel they have enough consensus and authority to act with resolve ○ More issues may come to General Committee unresolved ○ Relatively brief time for congregation to review proposal and consider implications before voting– even as a pilot project, it is effectively a major change in the way the church is governed. 	<ul style="list-style-type: none"> • Continue discussion and discernment • Feedback to General Committee 	<ul style="list-style-type: none"> • Trustees • Chair of Trustees 	<p>March</p> <p>Feb 15</p>

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<u>Other Committees</u>	<ul style="list-style-type: none"> • <u>Personnel Committee & Stewardship Committee</u> have no new information or issues 	• NA	• NA	NA
<u>Adjourn</u>	Meeting was adjourned	Next meeting March 9, 2010	Trustees & officers	March