

Union Church General Committee 11-16-09

Present: Leslie Berger, Jean Boyce, John Culp, Joan English, Jeff From, Kent Gilbert, Teresa Gowler, Betty Hibler, Doug Hindman, Sally Hindman, Wyndee Holbrook, Tom Manning-Beavin, Megan Purcell, Nancy Shinn, Patti Smithson

The Mission Statement was read as the devotional.

Addition to agenda: wording of proposed Union Church brochure

Corrections made to October minutes in the KY Council of Churches report: GC Chair—Betty and Carla attended the KY Council of Churches Annual Assembly. Met the new director, Marian McClure Taylor, whose search committee Kent chaired. The theme was Creation Care. Betty brought literature regarding a workshop in Louisville on *Water*, will be posted. One of the suggestions from the Action Plans was that GC select a study issue each year for the entire church to explore. Betty suggested that GC discuss at January meeting, perhaps propose an issue to focus on, Creation Care being an option.

2010 Budget draft presented, discussion of whether our budget reflects our mission statement and the will of the congregation, of COLA increases for staff, need to add to membership, day-to-day operation vs. big-picture, Mission giving at 8% and would ideally be 10%, wisdom & challenge of multi-year budgeting. Discussion of proposed increase in insurance coverage. Staff excused briefly—Moved & Passed (not unanimously): Budget shall be amended to reflect staff salary increase of 2%, excluding custodian, who is already receiving and increase, and Pastor, whose salary will be increased by 1%.

Report from Small Groups Work Team: Report att. Would like to begin a Pilot Project offering the opportunity to be trained as a small group leader. The group would like to begin quickly, as there is energy & interest. Consensus that the group should proceed as and when they see fit. They plan to report to GC in January.

Discussion of Brochure wording: att. Questions — Who is the target audience? Is it text-heavy? How familiar with regular Union Church experience will the recipient be? Deacons appreciate input, will continue to work.

Reminder of Sunday School outing to the movies on Sunday.

Adjourned with prayer

Schedule for making/voting upon 2010 budget:

Boards compile their budget requests at October meetings, give to Trustees by October 31

Pledges will be received on November 1

Finance and Trustees will make budget

Discuss with General Committee at its Nov. 16 meeting ; revise as necessary

2010 Proposed Budget available Dec. 9

Budget will be voted upon at a Congregational Meeting December 16, 6:30, after WNL supper.

